

Charity number: 1088019
Company number: 03883721

Cheshire Halton & Warrington Race & Equality Centre
(A company limited by guarantee)

Trustees' report and financial statements

for the year ended 31 March 2012

Cheshire Halton & Warrington Race & Equality Centre
(A company limited by guarantee)

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Cheshire Halton & Warrington Race & Equality Centre
(A company limited by guarantee)

Legal and administrative information

Charity number 1088019

Company registration number 03883721

Business address The Unity Centre
17 Cuppin Street
Chester
CH1 2BN

Registered office 17 Cuppin Street
Chester
CH1 2BN

Trustees E Bowers
E M Bott MBE
A Noor
D S Naidu
R I Bissett Resigned 17 November 2011
G L Treweek
J Cummins Appointment ended 29 February
B Gorna 2012
Y Andrews

Chief executive E Bowers

Accountants Hargreaves & Woods
Cholmondeley House
Dee Hills Park
Chester
CH3 5AR

Bankers Barclays
St Werburgh Street
Chester
CH1 2DY

Cheshire Halton & Warrington Race & Equality Centre
(A company limited by guarantee)

Report of the trustees (incorporating the directors' report)
for the year ended 31 March 2012

The trustees present their report and the financial statements for the year ended 31 March 2012. The trustees, who are also directors of Cheshire Halton & Warrington Race & Equality Centre for the purposes of company law and who served during the year and up to the date of this report are set out on page 1.

Structure, governance and management

The company is limited by guarantee, and registered as a charity. It is administered by the Trustees, who are also directors of the company.

Objectives and activities

Objectives

The company exists to eliminate discrimination and promote equality and good relations between persons of different groups. In setting these objectives, the directors have given due consideration to guidance published by the Charity Commission on public benefit.

Activities

To achieve its objectives the company operates core services of discrimination casework, policy development, community development and public awareness. It also operates a number of specialist projects that are consistent with the aims of the company.

Achievements and performance

General

The REC is based at a central office in Chester but its area of benefit is that of 'old Cheshire' which includes Halton and Warrington unitary authority areas.

In order to progress the work, the company employed 9 members of staff in this year under review - a chief of staff (director), two caseworkers, two part time administrators, a business and information officer, a community development worker and two full time project officers.

This was the second year of the expanded casework service, dealing with all areas of discrimination. We dealt with 105 cases over the year and of those we settled 13 for a total sum of £64,415. However, the EHRC who were the primary grant funder for this service was reviewed by Government leading to the notification by the EHRC of the withdrawal of their grants programme. As a consequence the REC had to make difficult decisions about the future of this service. A grant was secured through Lloyds TSB towards the service, to enable us to move forward to offering a chargeable service from April 2012.

Big Lottery Fund Grant

We moved into the second year of our 'Big' funded project, Schools Stand Up 2 Racism. This is a research project into the levels of racism in secondary schools. This year saw the team move into data gathering in the schools, both undertaking interviews with teaching staff and undertaking focus groups with pupils - preliminary data has been fed back through a teachers conference.

Cheshire Halton & Warrington Race & Equality Centre **(A company limited by guarantee)**

Report of the trustees (incorporating the directors' report) **for the year ended 31 March 2012**

The Unity Centre

Over the last few years we have seen an increase in the numbers of BME community organisations, primarily due to our Capacity Builders project offering dedicated support to groups. As a consequence, there were discussions about the need for a multicultural centre that would enable the groups to co-locate and develop themselves in a stable environment. After lengthy discussions with Cheshire West and Chester Council a building was identified and after a capital grant from the council it was refurbished and adapted to meet the needs of the groups as much as possible. The REC agreed to manage the building and accept a grant for the first two years to enable the groups to start to generate income towards rent and services. The REC moved into the Unity Centre in October 2011 along with Nipponkai, Japanese Mums and Tots, Wah Lei, Xin Hua, West Cheshire Multicultural Women's Group and Sanjhi Indian Association. A launch was held to celebrate the opening to the public, with each of the groups showcasing their different activities and services. Managing the Centre we have been responsible for hiring out of rooms, publicity, developing new services, securing funding and co-ordinating the management group for the Centre.

Journeys to Cheshire

The REC secured funding from the Heritage Lottery Fund to carry out an oral history project about migration to Cheshire. We wanted to develop materials and resources for the future to utilise in education and training and for Black History Month. This was a one year project and we employed Neil Emmott, our previous Community Development Worker to undertake this. The project interviewed a wide range of people from a diverse range of backgrounds, the youngest was 17 years old and the eldest 93. All their stories were recorded and transcribed to be retained in the Archives for future generations. The project also produced a website www.journeystocheshire.org.uk, where the final booklet and DVD can be downloaded.

Financial review

Reserves Policy

The trustees have reviewed the charity's needs for reserves in line with the guidance issued by the Charity Commission. The charity has no endowments and is entirely dependant on grant income, allocated on an annual basis. This income is subject to fluctuation and the charity requires protection against the withdrawal of funding to enable it to continue to operate whilst alternative sources of income are found to meet its contractual liabilities.

At the end of the financial year 2011/12 the unrestricted reserves stood at £31,693. The trustees believe that the level of reserves needed to protect the charity should be the equivalent of 3 months running costs of meeting ongoing contractual liabilities that cannot be terminated within this period of time. The level of reserves required is approximately £75,000.

The level of reserves are below the amount the trustees believe are required and efforts will be made to build up the reserves to the required level in accordance with the policy.

Risk Review

The Executive Committee has conducted its own review of the risks that the company is exposed to. The major risk identified by the committee was the continuing dependence of the company on short term grant funding. This has made it difficult to plan on a long term basis. The REC has developed a funding strategy to mitigate this risk.

Cheshire Halton & Warrington Race & Equality Centre
(A company limited by guarantee)

Report of the trustees (incorporating the directors' report)
for the year ended 31 March 2012

Statement of trustees' responsibilities

The trustees (who are also directors of Cheshire Halton & Warrington Race & Equality Centre for the purpose of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and which enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

On behalf of the board



E Bowers

Director

12 December 2012

Cheshire Halton & Warrington Race & Equality Centre
(A company limited by guarantee)

**Independent examiner's report to the trustees on the unaudited financial statements of
Cheshire Halton & Warrington Race & Equality Centre.**

I report on the accounts of Cheshire Halton & Warrington Race & Equality Centre for the year ended 31 March 2012 set out on pages 2 to 16.

Respective responsibilities of trustees and independent examiner

The charity's trustees (who are also the directors of the company for purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of ICAEW. It is my responsibility to examine the accounts under section 145 of the 2011 Act; to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(i) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep proper accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(ii) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



J A Hargreaves

ICAEW

Independent examiner

Hargreaves & Woods

Cholmondeley House

Dee Hills Park

Chester

CH3 5AR

6 December 2012

Cheshire Halton & Warrington Race & Equality Centre
(A company limited by guarantee)

Statement of financial activities (incorporating the income and expenditure account)

For the year ended 31 March 2012

	Notes	Unrestricted funds £	Restricted funds £	2012 Total £	2011 Total £
Incoming resources					
Incoming resources from generating funds:					
Voluntary income	2	77,036	218,804	295,840	409,890
Activities for generating funds	3	1,308	-	1,308	1,660
Investment income	4	22	-	22	41
Incoming resources from charitable activities	5	926	124	1,050	3,582
Other incoming resources	6	1,249	-	1,249	2,400
Total incoming resources		80,541	218,928	299,469	417,573
Resources expended					
Purchases		1,494	4,776	6,270	26,889
Staff costs	8	90,676	130,436	221,112	252,973
Operating leases		1,000	-	1,000	-
Establishment costs		10,289	57,201	67,490	18,009
Motor and travelling expenses		28	936	964	5,003
Accountancy fees		1,668	250	1,918	1,263
Legal and professional fees		300	918	1,218	-
Communications and IT		3,828	2,311	6,139	3,502
Other office expenses		1,989	5,465	7,454	6,297
Cost of trustees' meetings		-	-	-	464
Depreciation and impairment		202	-	202	286
General Fund - Computer costs		(1,444)	-	(1,444)	(137)
General Fund - Equipment hire		2,518	-	2,518	2,912
Consultation Panel - Other costs		310	-	310	-
Big Lottery Fund - Volunteer Costs		-	357	357	497
Big Lottery Fund - MMU Partner costs		-	35,831	35,831	30,622
General Fund - Support - Books & subscriptions		(358)	-	(358)	289
General Fund - Support - Publicity		55	-	55	1,216
Capacity Builders - Direct - Books & subs		-	-	-	429
EHRC- Support - Books & subscriptions		-	1,067	1,067	1,575
Unity Centre - Direct - Refreshments		464	-	464	-
Unity Centre - Direct - Other costs		119	-	119	-
Big Lottery Fund - Support - Publicity		-	-	-	865
Big Lottery Fund - Support - Expensed capital Equip		-	-	-	3,037
J t C - Direct - Equipment purchases		-	2,394	2,394	-
J t C - Direct - Training		-	681	681	-
Diwali - Direct - Sundry expenses		-	-	-	443
Total resources expended		113,138	242,623	355,761	356,434

The notes on pages 10 to 16 form an integral part of these financial statements.

Cheshire Halton & Warrington Race & Equality Centre
(A company limited by guarantee)

Statement of financial activities (incorporating the income and expenditure account)

For the year ended 31 March 2012

Net incoming/(outgoing) resources for the year / Net income/(expense) for the year	(32,597)	(23,695)	(56,292)	61,139
Total funds brought forward	64,292	48,423	112,715	51,578
Total funds carried forward	<u>31,695</u>	<u>24,728</u>	<u>56,423</u>	<u>112,717</u>

The notes on pages 10 to 16 form an integral part of these financial statements.

Cheshire Halton & Warrington Race & Equality Centre
(A company limited by guarantee)

Balance sheet
as at 31 March 2012

	Notes	£	2012 £	£	2011 £
Fixed assets					
Tangible assets	11		607		858
Current assets					
Debtors	12	19,258		25,688	
Cash at bank and in hand		49,166		96,796	
		<u>68,424</u>		<u>122,484</u>	
Creditors: amounts falling due within one year	13	(12,609)		(10,625)	
Net current assets			<u>55,815</u>		<u>111,859</u>
Net assets			<u>56,422</u>		<u>112,717</u>
Funds	14				
Restricted income funds			24,728		48,421
Unrestricted income funds			31,694		64,292
Total funds			<u>56,422</u>		<u>112,713</u>

The Balance Sheet continues on the following page.

The notes on pages 10 to 16 form an integral part of these financial statements.

Cheshire Halton & Warrington Race & Equality Centre
(A company limited by guarantee)

Balance sheet (continued)

Trustees statements required by the Companies Act 2006
for the year ended 31 March 2012

In approving these financial statements as trustees of the company we hereby confirm:

(a) that for the year stated above the company was entitled to the exemption conferred by section 477 of the Companies Act 2006 ;

(b) that no notice has been deposited at the registered office of the company pursuant to section 476 of the Companies Act 2006 requesting that an audit be conducted for the year ended 31 March 2012.

(c) that we acknowledge our responsibilities for:

(1) ensuring that the company keeps proper accounting records which comply with section 386 of the Companies Act 2006, and

(2) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the year then ended in accordance with the requirements of sections 394 and 395, and which otherwise comply with the provisions of the Companies Act relating to financial statements, so far as applicable to the company.

These financial statements are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the board on 12 December 2012 and signed on its behalf by


E Bowers
Director

The notes on pages 10 to 16 form an integral part of these financial statements.

Cheshire Halton & Warrington Race & Equality Centre
(A company limited by guarantee)

Notes to financial statements
for the year ended 31 March 2012

1. Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

1.1. Basis of accounting

The financial statements are prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Statement of Recommended Practice 'Accounting and Reporting by Charities' issued in March 2005 (SORP 2005) and the Companies Act 2006.

1.2. Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included.

Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Grants, including grants for the purchase of fixed assets, are recognised in full in the statement of financial activities in the year in which they are receivable.

Income from investments is included in the year in which it is receivable.

1.3. Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes including the charity's shop.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

Cheshire Halton & Warrington Race & Equality Centre
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Notes to financial statements
for the year ended 31 March 2012

1.4. Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Plant and machinery	-	25% reducing balance
Fixtures, fittings and equipment	-	25% reducing balance

1.5. Leasing

Rentals payable under operating leases are charged against income on a straight line basis over the lease term.

2. Voluntary income

	Unrestricted funds £	Restricted funds £	2012 Total £	2011 Total £
Donations	109	-	109	277
Donations Unity Centre	14	-	14	-
Grants receivable General fund	66,867	-	66,867	42,993
Grants receivable Capacity Builders	-	-	-	137,480
Grants receivable EHRC	-	62,000	62,000	60,000
Grants receivable Lloyds TSB	-	-	-	22,000
Grants receivable Big Lottery	-	78,223	78,223	110,453
Grants receivable Journeys to Cheshire	-	19,000	19,000	23,750
Grants receivable Diwali	-	5,000	5,000	7,000
Grants receivable Unity Centre refurb	-	49,602	49,602	-
Grants receivable Unity Centre	8,285	-	8,285	-
Grants receivable UK Online	-	4,979	4,979	-
Subscriptions	270	-	270	36
Other voluntary income Consultation Panel	1,491	-	1,491	5,901
	<u>77,036</u>	<u>218,804</u>	<u>295,840</u>	<u>409,890</u>

3. Activities for generating funds

	Unrestricted funds £	2012 Total £	2011 Total £
Other activities for generating funds income	1,308	1,308	1,660
	<u>1,308</u>	<u>1,308</u>	<u>1,660</u>

Cheshire Halton & Warrington Race & Equality Centre
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Notes to financial statements
for the year ended 31 March 2012

4. Investment income		Unrestricted funds	2012 Total	2011 Total	
		£	£	£	
Bank interest receivable		22	22	41	
		<u>22</u>	<u>22</u>	<u>41</u>	
5. Incoming resources from charitable activities		Unrestricted funds	Restricted funds	2012 Total	2011 Total
		£	£	£	£
Other income from charitable activities	926	-	926	3,582	
Other income from charitable activities Diwali	-	124	124	-	
	<u>926</u>	<u>124</u>	<u>1,050</u>	<u>3,582</u>	
6. Other incoming resources		Unrestricted funds	2012 Total	2011 Total	
		£	£	£	
Gain on disposal of tangible fixed assets		7	7	-	
Other income		-	-	2,400	
Other income Unity Centre		1,242	1,242	-	
		<u>1,249</u>	<u>1,249</u>	<u>2,400</u>	
7. Net (outgoing)/incoming resources for the year			2012	2011	
			£	£	
Net (outgoing)/incoming resources is stated after charging:					
Depreciation and other amounts written off tangible fixed assets			<u>202</u>	<u>286</u>	
and after crediting:					
Profit on disposal of tangible fixed assets			<u>7</u>	<u>-</u>	

Cheshire Halton & Warrington Race & Equality Centre
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Notes to financial statements
for the year ended 31 March 2012

8. Employees

Employment costs	2012	2011
	£	£
Wages and salaries	220,153	245,088
Other costs	959	7,885
	<u>221,112</u>	<u>252,973</u>

No employee received emoluments of more than £60,000 (2011 : None).

Number of employees

The average monthly numbers of employees (including the trustees) during the year, calculated on the basis of full time equivalents, was as follows:

	2012	2011
	Number	Number
Admin	2	2
Supporting charitable activities	8	8
	<u>10</u>	<u>10</u>

No trustees received payment during the year.

10. Taxation

The charity's activities fall within the exemptions afforded by the provisions of the Income and Corporation Taxes Act 1988. Accordingly, there is no taxation charge in these accounts.

Cheshire Halton & Warrington Race & Equality Centre
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Notes to financial statements
for the year ended 31 March 2012

11. Tangible fixed assets	Plant and machinery £	Fixtures, fittings and equipment £	Total £
Cost			
At 1 April 2011	5,462	9,889	15,351
Disposals	-	(500)	(500)
At 31 March 2012	5,462	9,389	14,851
Depreciation			
At 1 April 2011	4,958	9,534	14,492
Charge for the year	126	76	202
On disposals	-	(450)	(450)
At 31 March 2012	5,084	9,160	14,244
Net book values			
At 31 March 2012	378	229	607
At 31 March 2011	504	355	859
12. Debtors		2012	2011
		£	£
Trade debtors		438	2,788
Other debtors		18,820	22,900
		19,258	25,688
13. Creditors: amounts falling due within one year		2012	2011
		£	£
Trade creditors		589	336
Other taxes and social security		4,611	7,714
Other creditors		-	663
Accruals and deferred income		7,409	1,912
		12,609	10,625

Cheshire Halton & Warrington Race & Equality Centre
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Notes to financial statements
for the year ended 31 March 2012

14. Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total funds £
Fund balances at 31 March 2012 as represented by:			
Tangible fixed assets	607	-	607
Current assets	36,287	32,137	68,424
Current liabilities	(5,200)	(7,409)	(12,609)
	<u>31,694</u>	<u>24,728</u>	<u>56,422</u>

15. Unrestricted funds

	At 1 April 2011 £	Incoming resources £	Outgoing resources £	At 31 March 2012 £
General Fund	42,769	69,509	(104,885)	7,393
Consultation Panel	21,523	1,491	(310)	22,704
Unity Centre General Costs	-	9,541	(7,944)	1,597
	<u>64,292</u>	<u>80,541</u>	<u>(113,139)</u>	<u>31,694</u>

Purposes of unrestricted funds

General Fund - Core funding retained for costs not covered by other funders. It covers primarily rent, utilities, and the proportion of staff costs not already covered through project monies.

Consultation Panel - The REC runs a BME Consultation Panel, which agencies can make use of for a fee. This fee covers the costs of organising the event and making a small payment to contributors. Any surplus helps us to sustain the organisation. Primarily the panel is there to ensure good practice around consultation and to give often unheard communities the opportunity to have a say in decisions that affect them. Secondary to this is income generation.

Unity Centre General Costs - This fund covers the day to day running costs of the Unity centre.

Cheshire Halton & Warrington Race & Equality Centre
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Notes to financial statements
for the year ended 31 March 2012

16. Restricted funds	At 1 April 2010 2011 £	Incoming resources £	Outgoing resources £	At 31 March 2011 2012 £
Unity Centre Refurbishments	-	49,602	(49,591)	11
Equality & Human Rights Commission	475	62,000	(60,196)	2,279
Big Lottery Fund Grant	25,682	78,223	(90,521)	13,384
UK Online	-	4,979	(4,979)	-
Journeys to Cheshire	21,727	19,000	(32,214)	8,513
Diwali	-	5,124	(5,124)	-
Gateway Project	543	-	-	543
	<u>48,427</u>	<u>218,928</u>	<u>(242,625)</u>	<u>24,730</u>

Purposes of restricted funds

Unity Centre Refurbishment - Grants were received in the year to fund the costs of upgrading the Unity Centre.

Equality & Human Rights Commission - This grant has majority funded the casework service and this is the final year of a three year contract.

Big Lottery Fund Grant - Funding the new Stand Up 2 Racism project which started in July 2010.

UK Online -

Journeys to Cheshire - A 12 month oral history project funded by the Heritage Lottery Fund. In the year under review, a project officer was recruited, and the work started in April 2011.

Diwali - Part of the REC's Community Development work is to support local BME organisations and help them to develop. As part of this, the REC agreed to act as accountable body for funding from the council to organise a Diwali event for Chester city.

17. Controlling interest

The company is controlled by the trustees.

18. Company limited by guarantee

Cheshire Halton & Warrington Race & Equality Centre is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

Cheshire Halton & Warrington Race & Equality Centre
(A company limited by guarantee)

The following pages do not form part of the statutory accounts.

Cheshire Halton & Warrington Race & Equality Centre
(A company limited by guarantee)

Detailed statement of financial activities

For the year ended 31 March 2012

	2012		2011	
	£	£	£	£
Incoming resources				
Incoming resources from generating funds:				
<i>Voluntary income</i>				
Donations		109		277
Donations Unity Centre		14		-
Grants receivable General fund		66,867		42,993
Grants receivable Capacity Builders		-		137,480
Grants receivable EHRC		62,000		60,000
Grants receivable Lloyds TSB		-		22,000
Grants receivable Big Lottery		78,223		110,453
Grants receivable Journeys to Cheshire		19,000		23,750
Grants receivable Diwali		5,000		7,000
Grants receivable Unity Centre refurb		49,602		-
Grants receivable Unity Centre		8,285		-
Grants receivable UK Online		4,979		-
Subscriptions		270		36
Other voluntary income Consultation Panel		1,491		5,901
		<u>295,840</u>		<u>409,890</u>
<i>Activities for generating funds</i>				
Other activities for generating funds income		1,308		1,660
		<u>1,308</u>		<u>1,660</u>
<i>Investment income</i>				
Bank interest receivable		22		41
		<u>22</u>		<u>41</u>
Total incoming resources from generating funds		<u>297,170</u>		<u>411,591</u>
Incoming resources from charitable activities				
Other income from charitable activities		926		3,582
Other income from charitable activities Diwali		124		-
		<u>1,050</u>		<u>3,582</u>
Other incoming resources				
Gain on disposal of tangible fixed assets		7		-
Other income		-		2,400
Other income Unity Centre		1,242		-
		<u>1,249</u>		<u>2,400</u>
Total incoming resources		<u><u>299,469</u></u>		<u><u>417,573</u></u>

Cheshire Halton & Warrington Race & Equality Centre
(A company limited by guarantee)

Detailed statement of financial activities

For the year ended 31 March 2012

Resources expended

Costs of generating funds:

General Fund

General Fund - Project activities	90	70
General Fund - Staff - Salaries & wages	87,065	25,506
General Fund - Establishment - Rent	(126)	2,713
General Fund - Establishment - Light & heat	2,375	118
General Fund - Establishment - Repairs & mainten	2,659	1,615
General Fund - Establishment - Insurance	492	777
General Fund - Establishment - Sundry expenses	2,889	(474)
General Fund - Other motor & travel costs	21	4,453
General Fund - Professional - Accountancy fees	1,668	663
General Fund - Professional - Legal fees	300	-
General Fund - Office expenses - Telephone	3,828	1,953
General Fund - Office expenses - PPS	1,789	91
General Fund - Depreciation & impairment	202	286
General Fund - Computer costs	(1,444)	(137)
General Fund - Equipment hire	2,518	2,912

104,326

40,546

EHRC

EHRC - Staff - Salaries & wages	56,600	52,466
EHRC - Establishment - Rent & Rates	916	-
EHRC - Establishment - Light & heat	-	2,500
EHRC - Establishment - Insurance	260	238
EHRC - Establishment - Sundry expenses	215	192
EHRC - Other motor & travel costs	838	235
EHRC - Professional - Accountancy fees	-	350
EHRC - Office expenses - Telephone	-	500
EHRC - Office expenses - PPS	300	500

59,129

56,981

Unity Centre

Unity Centre - Staff - Salaries & wages	3,250	-
Unity Centre - Operating lease - Plant & machinery	1,000	-
Unity Centre - Establishment - Rent	2,000	-
Unity Centre - Refurb - Repairs & mainten	44,178	-
Unity Centre - Refurb - Other	2,159	-
Unity Centre - Refurb - Legal fees	894	-
Unity Centre - Refurb -Other professional	24	-
Unity Centre - Refurb - Telephone	2,311	-
Unity Centre- Refurb - Other office exps	25	-

55,841

-

Consultation Panel

Consultation Panel - Establishment - Other	-	980
Consultation Panel - Office expenses - PPS	-	31
Consultation Panel - Other costs	310	-

310

1,011

Cheshire Halton & Warrington Race & Equality Centre
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Detailed statement of financial activities

For the year ended 31 March 2012

<i>Big Lottery Fund Grant</i>		
Big Lottery Fund - Staff - Salaries & wages	46,976	34,394
Big Lottery Fund - Staff - Recruitment	-	6,117
Big Lottery Fund - Staff - Training	598	-
Big Lottery Fund - Establishment - Rent	3,460	2,713
Big Lottery Fund - Establishment - Website maintena	168	5,503
Big Lottery Fund - Other motor & travel costs	98	315
Big Lottery Fund - Professional - Accountancy fees	250	250
Big Lottery Fund - Office expenses - PPS	771	459
Big Lottery Fund - Purchase of equipment	2,011	-
Big Lottery Fund - Volunteer Costs	357	497
Big Lottery Fund - MMU Partner costs	35,831	30,622
	90,520	80,870
Total cost of generating voluntary income	310,126	179,408
Fundraising trading:		
cost of goods sold and other costs		
Total costs of generating funds	310,126	179,408

Cheshire Halton & Warrington Race & Equality Centre
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Detailed statement of financial activities

For the year ended 31 March 2012

	2012 £	2011 £
Charitable activities		
General fund		
<i>Support costs</i>		
General Fund - Support - Staff - Training	361	70
General Fund - Support - Books & subscriptions	(358)	289
General Fund - Support - Publicity	55	1,216
	<u>58</u>	<u>1,575</u>
General fund total expenditure	<u>58</u>	<u>1,575</u>
Capacity Builders		
<i>Activities undertaken directly</i>		
Capacity Builders - Direct -Project activities	-	20,996
Capacity Builders - Direct - Staff - Wages & Salar	-	110,722
Capacity Builders - Direct - Office expenses - Tel	-	1,049
Capacity Builders - Direct - Office expenses - PPS	-	3,843
Capacity Builders - Direct - Books & subs	-	429
	<u>-</u>	<u>137,039</u>
<i>Support costs</i>		
Capacity Builders - Support - Staff - Other	-	70
Capacity Builders - Support - Office expenses - Ot	-	410
	<u>-</u>	<u>480</u>
Capacity Builders total expenditure	<u>-</u>	<u>137,519</u>
EHRC		
<i>Support costs</i>		
EHRC - Support - Staff - Training	-	128
EHRC - Support - Office expenses - Publicity	-	843
EHRC- Support - Books & subscriptions	1,067	1,575
	<u>1,067</u>	<u>2,546</u>
EHRC total expenditure	<u>1,067</u>	<u>2,546</u>
Unity Centre		
<i>Activities undertaken directly</i>		
Unity Centre - Direct - Project Activities	1,404	-
Unity Centre - Direct - Other motor & travel expen	7	-
Unity Centre - Direct - Office expenses - Publicit	200	-
Unity Centre - Direct - Refreshments	464	-
Unity Centre - Direct - Other costs	119	-
	<u>2,194</u>	<u>-</u>

Cheshire Halton & Warrington Race & Equality Centre
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Detailed statement of financial activities

For the year ended 31 March 2012

Unity Centre total expenditure	2,194	-
UK Online / Lloyds TSB		
<i>Activities undertaken directly</i>		
Lloyds TSB - Direct - Staff - Wages & Salaries	-	22,000
	-	22,000
<i>Support costs</i>		
UK Online - Support - Staff - Wages & Salaries	2,621	-
UK Online - Support - Office expenses -Equipment	2,358	-
	4,979	-
UK Online / Lloyds TSB total expenditure	4,979	22,000
Big Lottery Fund Grant		
<i>Support costs</i>		
Big Lottery Fund - Support - Publicity	-	865
Big Lottery Fund - Support -Expensed capital Equip	-	3,037
	-	3,902
Big Lottery Fund Grant total expenditure	-	3,902
Journeys to Cheshire		
<i>Activities undertaken directly</i>		
J t C - Direct - Project Activities	136	414
J t C - Direct - Staff - Wages & Salaries	23,641	-
J t C - Direct - Establishment - Rent & rates	3,500	-
J t C - Direct - Establishment - Website Maintenan	1,861	109
J t C - Direct - Equipment purchases	2,394	-
J t C - Direct - Training	681	-
	32,213	-
Journeys to Cheshire total expenditure	32,213	-
Diwali		
<i>Activities undertaken directly</i>		
Diwali - Direct - Project Activities	4,640	5,409
Diwali- Direct - Establishment - Room Hire	484	1,025
Diwali- Direct - Office expenses - PPS	-	123
Diwali - Direct - Sundry expenses	-	443
	5,124	7,000
Diwali total expenditure	5,124	7,000
Total charitable activity expenditure	45,635	174,542

Cheshire Halton & Warrington Race & Equality Centre
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Detailed statement of financial activities

For the year ended 31 March 2012

Governance costs

Activities undertaken directly

Office expenses - Other

1

(3)

Cost of trustees' meetings & AGM

-

464

1

461

Total governance costs

1

461

Net incoming/(outgoing) resources for the year

(56,293)

63,162