

Consultancy Work and Training

We offer a wide range of chargeable services around equality and diversity which complement our core services.

Training – we can provide training on a wide range of issues and topics including:

- equality impact assessment processes
- equality legislation and requirements
- equal opportunities
- best practice in recruitment
- cultural awareness

Consultancy – we can supply detailed advice around all areas of equality and diversity and help implement those recommendations. We have experience of conducting equality audits, mystery shopping and research on difficult to reach communities.

Consultation Panel – we organise a BME consultation panel, which has around 275 panel members from a range of BME backgrounds across the area of Cheshire. We are able to organise focus groups, panel sessions, postal and one to one consultations on behalf of agencies to ensure that the needs of BME individuals are being considered.

Please check our website www.chawrec.org.uk for the most up to date consultancy rates or call the office for a made to measure quote.

How Do We Measure Up?

The REC endeavours to provide an efficient, friendly and professional service to everyone that seeks its assistance. We have both a feedback and complaints procedure for people to feed back what they think of the service. We believe that we can always improve and welcome any suggestions from people who are using the services we provide.

Help Us to Grow

Please remember that we are a not for profit organisation with limited funds so please consider making a donation or becoming a member of the REC. We welcome input from the community we serve.

How to Get in Touch

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A Guide to our Services



This Leaflet is available in large print

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تتوفر هذه الكراسة باللغة العربية.

এই পুস্তিকাটি বাংলা ভাষায় পাওয়া যায়।

本傳單有中文

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Who Are We?

Cheshire Halton & Warrington Race & Equality Centre is a charitable organisation that aims to:

- Eliminate discrimination, especially racial discrimination
- Promote equality and good relations

What Do We Do?

We offer a variety of different services all designed to help us to achieve our objectives. Our work falls under 4 key areas: policy development work, community development, public education and casework, but we also undertake projects that complement the work we already do.

For example this year we will be delivering a Big Lottery funded research project that will look into the levels of racism within schools and develop tools to assist teachers in tackling racism.

Casework

We offer a free, independent and completely confidential discrimination casework service, which includes representation at Employment Tribunal or County Court. If you think that you may have been discriminated against because of your gender, disability, race, sexuality, faith or age then we can advise you on the best course of action and the merits of your case.

Public Education

Part of our role within the area is to raise awareness of equality issues and implement appropriate strategies to prevent harassment and discrimination. We work within many different public and voluntary sector partnerships to help address these issues, such as the Criminal Justice Board, Local Strategic Partnerships and Community Safety Partnerships.

We also distribute information across the area about equality issues, including posters and leaflets as well as undertaking presentations and training to organisations across Cheshire.

Community Development

We have a dedicated community development service, with experienced Community Development Workers who will provide free advice and assistance to BME and faith organisations in the area.

The types of services we offer are:

- Advice on setting up a new community organisation
- Helping to apply for charitable status
- Training for committee members
- Help to develop business plans and funding strategies
- Help to identify funding opportunities and apply for them
- And lots more

We also have facilities available for groups to use at minimal cost like meeting rooms and photocopying.

Policy Development

We help organisations in the public, private and voluntary sectors to implement best practice policies that promote equality. We provide advice on a whole range of practical issues including positive action, cultural diversity, legal obligations, equality schemes and ethnic monitoring. Please note that some of these services are chargeable.

