

COMPANY REGISTRATION NUMBER: 03883721

CHARITY REGISTRATION NUMBER: 1088019

Cheshire Halton + Warrington Race and Equality Centre
Company Limited by Guarantee
Unaudited Financial Statements
31 March 2018

HARGREAVES AND WOODS

Chartered accountant
Cholmondeley House
Dee Hills Park
Chester
Cheshire
UK
CH3 5AR

Cheshire Halton + Warrington Race and Equality Centre
Company Limited by Guarantee
Financial Statements
Year ended 31 March 2018

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Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2018

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2018.

Reference and administrative details

Registered charity name	Cheshire Halton + Warrington Race and Equality Centre
Charity registration number	1088019
Company registration number	03883721
Principal office and registered office	17 Cuppin Street Chester CH1 2BN

The trustees

Mrs B Virdee Lace
Mr T Al-Jorani
Mr A Noor
D S Naidu
Mr E Bowers
Mrs E M Bott MBE
Ms H Brice
Mr J Morrow
Mr G M Meredith

Accountants

Hargreaves and Woods
Chartered accountant
Cholmondeley House
Dee Hills Park
Chester
Cheshire
UK
CH3 5AR

Structure, governance and management

The company is limited by guarantee, and registered as a charity. It is administered by the trustees, who are also directors of the company.

The principal activity of the company in the year under review was that of working towards the elimination of discrimination.

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2018

Objectives and activities

Objectives

The company exists to eliminate discrimination, particularly race discrimination and promote equality and good relations between persons of different groups. In setting these objectives, the directors have given due consideration to guidance published by the Charity Commission on public benefit.

Activities

To achieve its objectives the company operates core services of discrimination casework, policy development, community development and public awareness. It also operates a number of specialist projects that are consistent with the aims of the company.

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2018

Achievements and performance

General

The REC is based at a central office in Chester but its area of benefit is that of 'old Cheshire' which includes Halton and Warrington unitary authority areas.

In order to progress the work, the company employed a total of 6 members of staff in this year under review - a chief of staff (director), two part time caseworkers, two part time administrators and a part time bi lingual teaching assistant. A decision was made in the previous year not to replace the two full time members of staff who had left, which has meant the organisation has been operating on a skeleton staff base over this year.

Casework

The casework service saw a drop in numbers this year to 172 cases from 356 during the year. This is we believe as a result of contract changes to Google's Adwords, which we have always relied on to bring in business via the internet. However, the reduction in the numbers of cases coming to us is less concerning if there are a reasonable number of good quality ones that we can take forward. This year we successfully settled 8 cases, with a total income of £17,850, which was a positive step forward given the very restricted resources we have as an organisation - being under 30hrs a week. After direct expenses of wages, professional fees, books etc the casework service operated again at a loss of just over £6000.

The Trustee Board are mindful that the service is still operating at a loss and does not currently contribute anything to the overall running costs of the organisation, which if this were taken into account we would be operating the service at a greater loss. However, we still feel this is an important area of work and are striving to make it sustainable and are constantly keeping the situation under review.

The REC continues to work closely with the University of Law and the University of Chester who are both providing much needed volunteer support to the service.

The Unity Centre

CHAWREC continued to manage the Unity Centre as a focal point for BME communities. This involves the day to day running of the Centre as well as legal compliance.

The Centre has become busier the longer it has been open; it is used not only by local BME community groups but many other small businesses and charities alike who need a reasonably priced city centre venue to deliver their activities and services. We now have a regular client base which helps to stabilise income for the Centre. However, we have had to be mindful of the balance between community activity and income generation. The development of our English classes has also had an impact on generating hires, as we have had to keep rooms free for the delivery of the wide range of classes we now offer (see below).

This year has seen the continued work with refugee communities under the Syrian Resettlement Programme and by April 2018 we had 13 families we were working with. We took over the contract to provide the English provision under the programme, which requires families to take on 8 hrs of English each week. With the increase in numbers we took on additional tutor, Ruth Lane, who is supporting our existing team of tutors in Nicola Oldfield and Karen Dickson. We also secured Centre status through Ascentis, which allowed us to start offering accredited ESOL, giving us a new funding stream and a

Cheshire Halton + Warrington Race and Equality Centre

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Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2018

progress route for the refugee families after their bespoke classes end.

The classes are however not just about learning English, they also contribute to understanding the culture of the UK. Lots of questions and issues come up through the classes, and because we also utilise Arabic speaking volunteers to support the classes we often the 'go to' organisation for everything from health issues to changing schools. We recognised the gap in support for the families and made a successful application to the Home Office under their BSBT programme which included development of our 'befriending' scheme. Through the scheme volunteers are paired with a family, which they then help to navigate the complexities of UK life. They help them to practice English, support them with their children, schools and health system.

Our general 'Conversational English' classes are still extremely popular with around 30 students attending each class from a very diverse range of backgrounds. Our beginners class has also become well established with a regular group of learners able to attend a complete basics class allowing the conversational class to deal with more complicated language. In total we had 91 learners for the year and ran a total of 10 courses. The Unity Centre is now gaining a reputation for English classes from informal drop in to accredited ESOL and this is something we will continue to build on in the coming year. We also saw an increase in the numbers of asylum seekers accessing our community learning classes. Asylum seekers do not have access to public funds and so can't go to college or attend an accredited class, so coming to our informal conversation classes is an ideal way for them to start learning the language.

We continue to undertake the publicity for the Centre - keeping the Unity Centre website up to date and sending out a monthly newsletter.

We also continue to host a bi monthly service user group for regular users to discuss any issues they may have. The annual family fun day was organised by the group and helps to bring everyone together for a common aim. This year's family fun day took place in black history month in October and was extremely well attended with over 300 people coming along. The Interfaith forum had an interactive map for people to say where they originated from and we found that there were 36 nationalities represented on the day, which demonstrates the increasing diversity of the area and the need for a multicultural centre in West Cheshire.

Since we moved into the Centre, groups have always complained about the lack of a good kitchen. This year we secured funding through Brightlife to build a kitchen in the area at the back of the building that was previously unused. As at April 2018 the work was underway and we intend this area to be not only a kitchen, but also a community cafe area where we can run various activities including ones that will encourage some of our older communities.

Policy and Partnerships

Partnerships have always played a key role in the organisation; being conscious of the limited resources we have working with others enables us to gain a wider reach. Given that the Director is now the only member of staff with this remit, we have to choose our involvement carefully to give maximum value. We no longer receive funding for involvement in any partnerships, so they must contribute to our wider aims and objectives.

The main partnerships we have retained an active involvement in this year include:

Cheshire Gypsy Traveller Strategic Partnership - this looks at issues around Gypsies and Travellers. We, along with other partners get updates on issues around Gypsies and Travellers such as planning applications, unauthorised encampments etc and make representations to ensure fair treatment

Cheshire Halton + Warrington Race and Equality Centre

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Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2018

Cheshire Equality Leads Forum - this brings together equality professionals to share best practice

Cheshire Constabulary's Stop and Search - we act as a critical friend, scrutinising stop and search figures and individual cases. Key issues remain the disproportionate treatment of BME communities. This panel is also in the process of changing to look at police powers in general, not only stop and search, which will be an interesting development.

Force wide Hate Crime Scrutiny Panel - again we perform a scrutinising function, looking at how officers have handled cases and raising any issues of concern.

Halton MAF for Asylum Seekers and Refugees- this group looks at the Syrian refugee programme and asylum seekers coming into Halton area. We continue to play an active role, sharing information and advice around our experiences with refugee communities.

We remain a key partner in the strategic meetings in West Cheshire to discuss the refugee programme, but this year we added to this playing an active role in TAF (team around the family) meetings, which are set up for each family who have arrived through the Syrian Resettlement Programme. These meetings bring together family intervention workers, For Futures, housing, health and education to look at the needs of the family in a holistic way that supports the child/ren involved. As the number of families has grown the number of meetings attended has grown, but this is a key way to ensure that information gets to the right person and keep lines of communication open.

Finally we continue to be a partner on Healthwatch Cheshire; this is a more formal partnership as we have a place as a director on the Board for the running of Healthwatch, helping to shape its work and priorities.

Community Development

Our community development work is now primarily delivered through our work at the Unity Centre. We no longer have staff to undertake specific work with groups, although we do try to assist them as much as possible; for example providing support with key events like Diwali.

All BME community organisations can utilise the Centre's rooms at a reduced rate (or free), they can have a post box, their own copier code (again at subsidised rates) and we assist with social media, publicity and administration as far as possible.

We also continue to facilitate the BME Consultation Panel - which gives community members an opportunity to have a say in policy and practice. Unfortunately, the panel is less used than in previous years, primarily we think because of the reductions in budgets around consultation. However we continue to maintain the panel and each year we run at least one consultation.

Over the last few years we have been campaigning to update our research on Gypsy Traveller communities, in recognition that the information held by agencies is very out of date. We finally managed to secure sufficient funds to do this, working with Irish Community Care and started the process this year of training up Gypsies and Travellers as community co-researchers to carry out interviews with their communities. We have also added more questions that deal with pertinent issues that we weren't able to do the first time round. We will have a final report at the beginning of 2019.

Public awareness and campaigns

A lot of our public awareness work is now through our online presence - our websites and social media.

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Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2018

We have a twitter and facebook page as well as websites for CHAWREC and the Unity Centre.

Financial review

The trustees have reviewed the charity's needs for reserves in line with the guidance issued by the Charity Commission. The charity has no endowments and is entirely dependant on grant income, allocated on an annual basis. This income is subject to fluctuation and the charity requires protection against the withdrawal of funding to enable it to continue to operate whilst alternative sources of income are found to meet its contractual liabilities.

At the end of the financial year 2017/18 the reserves stood at £44,276. The trustees believe that the level of reserves needed to protect the charity should be the equivalent of 3 months running costs of meeting ongoing contractual liabilities that cannot be terminated within this period of time.

Risk Review

The Executive Committee has conducted its own review of the risks that the company is exposed to. The major risk identified by the committee was the continuing dependence of the company on short term grant funding. This has made it difficult to plan on a long term basis. The REC has developed a funding strategy to mitigate this risk.

Plans for future periods

The REC is responding to changes in funding sources, and is constantly looking for ways to generate funds, and restrict costs.

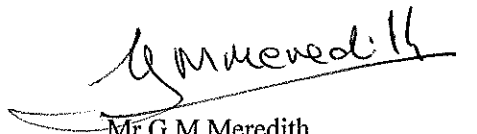
Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 20 December 2018 and signed on behalf of the board of trustees by:



Mr T Al-Jorani
Trustee



Mr G M Meredith
Trustee

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Cheshire Halton + Warrington Race and Equality Centre

Year ended 31 March 2018

I report to the trustees on my examination of the financial statements of Cheshire Halton + Warrington Race and Equality Centre ('the charity') for the year ended 31 March 2018.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Cheshire Halton + Warrington Race and Equality Centre *(continued)*

Year ended 31 March 2018

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

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HARGREAVES AND WOODS
Chartered accountant

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UK
CH3 5AR

2 Dec 2018

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

31 March 2018

	Note	Unrestricted funds £	2018 Restricted funds £	Total funds £	2017 Total funds £
Income and endowments					
Donations and legacies	5	62,971	17,638	80,609	55,621
Other trading activities	6	80,680	33,254	113,934	55,223
Investment income	7	7	–	7	4
Total income		<u>143,658</u>	<u>50,892</u>	<u>194,550</u>	<u>110,848</u>
Expenditure					
Expenditure on charitable activities	8,9	143,084	14,780	157,864	128,125
Total expenditure		<u>143,084</u>	<u>14,780</u>	<u>157,864</u>	<u>128,125</u>
Net income/(expenditure)		<u>574</u>	<u>36,112</u>	<u>36,686</u>	<u>(17,277)</u>
Transfers between funds		12,723	(12,723)	–	–
Net movement in funds		<u>13,297</u>	<u>23,389</u>	<u>36,686</u>	<u>(17,277)</u>
Reconciliation of funds					
Total funds brought forward		(8,899)	16,489	7,590	24,867
Total funds carried forward		<u>4,398</u>	<u>39,878</u>	<u>44,276</u>	<u>7,590</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 11 to 20 form part of these financial statements.

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Statement of Financial Position

31 March 2018

		2018	2017
		£	£
Fixed assets			
Tangible fixed assets	14	107	144
Current assets			
Debtors	15	19,553	5,523
Cash at bank and in hand		49,864	17,053
		<u>69,417</u>	<u>22,576</u>
Creditors: amounts falling due within one year	16	<u>25,248</u>	15,130
Net current assets		<u>44,169</u>	<u>7,446</u>
Total assets less current liabilities		<u>44,276</u>	<u>7,590</u>
Net assets		<u>44,276</u>	<u>7,590</u>
Funds of the charity			
Restricted funds		39,878	16,489
Unrestricted funds		4,398	(8,899)
Total charity funds	17	<u>44,276</u>	<u>7,590</u>

For the year ending 31 March 2018 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

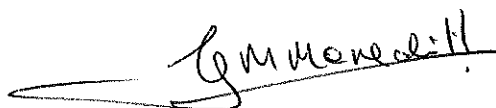
- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 20 December 2018, and are signed on behalf of the board by:



Mr T Al-Jorani
Trustee



Mr G M Meredith
Trustee

The notes on pages 11 to 20 form part of these financial statements.

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2018

1. General information

The charity is a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 17 Cuppin Street, Chester, CH1 2BN.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

The level of reserves are well below the amount the trustees believe are required and efforts will be made to build up the reserves to the required level in accordance with the policy.

Disclosure exemptions

The charity has applied Update Bulletin 1 as published on 2 February 2016 and does not include a cash flow statement on the grounds that it is applying FRS 102 Section 1A

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2018

3. Accounting policies *(continued)*

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2018

3. Accounting policies *(continued)*

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

All fixed assets are initially recorded at cost.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fixtures & fittings	-	25% reducing balance
Equipment	-	25% reducing balance

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2018

3. Accounting policies *(continued)*

Impairment of fixed assets *(continued)*

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2018

4. Limited by guarantee

Cheshire Halton & Warrington Race & Equality Centre is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after she ceases to be a member.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2018 £
Donations			
Donations General	5,304	—	5,304
Donations Gift Aid	1,141	—	1,141
Donations Unity Centre	613	—	613
Grants			
Grants receivable General fund	54,499	—	54,499
Grants receivable Gypsy & Traveller Research	—	5,000	5,000
Grants receivable Unity Centre	—	—	—
Grants receivable Community Learning	—	—	—
Grants receivable Brightlife	—	12,638	12,638
Grants receivable Cheshire Community Foundation	—	—	—
Other donations and legacies			
Other voluntary income Consultation Panel	1,414	—	1,414
	<u>62,971</u>	<u>17,638</u>	<u>80,609</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2017 £
Donations			
Donations General	1,551	—	1,551
Donations Gift Aid	—	—	—
Donations Unity Centre	859	—	859
Grants			
Grants receivable General fund	43,000	—	43,000
Grants receivable Gypsy & Traveller Research	—	—	—
Grants receivable Unity Centre	1,150	—	1,150
Grants receivable Community Learning	—	5,101	5,101
Grants receivable Brightlife	—	—	—
Grants receivable Cheshire Community Foundation	—	625	625

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2018

5. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2017 £
Other donations and legacies			
Other voluntary income Consultation Panel	3,335	—	3,335
	<u>49,895</u>	<u>5,726</u>	<u>55,621</u>

6. Other trading activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2018 £
Other activities for generating funds - General fund	42,078	—	42,078
Other activities for generating funds - Unity Centre	24,883	—	24,883
Other income from other trading - CWAC funding	13,719	—	13,719
Other income from other trading - BSBT funding	—	5,548	5,548
Other income from other trading - Gypsy & traveller Research	—	20,000	20,000
Other income from other trading Lord Mayor's Charity	—	7,706	7,706
	<u>80,680</u>	<u>33,254</u>	<u>113,934</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2017 £
Other activities for generating funds - General fund	25,013	—	25,013
Other activities for generating funds - Unity Centre	30,210	—	30,210
Other income from other trading - CWAC funding	—	—	—
Other income from other trading - BSBT funding	—	—	—
Other income from other trading - Gypsy & traveller Research	—	—	—
Other income from other trading Lord Mayor's Charity	—	—	—
	<u>55,223</u>	<u>—</u>	<u>55,223</u>

7. Investment income

	Unrestricted Funds £	Total Funds 2018 £	Unrestricted Funds £	Total Funds 2017 £
Bank interest receivable	<u>7</u>	<u>7</u>	<u>4</u>	<u>4</u>

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2018

8. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2018 £
General Fund	125,989	–	125,989
Unity Centre	8,145	–	8,145
Consultation Panel	387	–	387
Adult Learning	6,470	–	6,470
Big Lottery	–	–	–
BSBT Funding	–	4,982	4,982
Gypsy Traveller Research	–	3,468	3,468
Cheshire Community Fund	–	406	406
Lord Mayor's Charity	–	5,924	5,925
Support costs	2,093	–	2,092
	<u>143,084</u>	<u>14,780</u>	<u>157,864</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2017 £
General Fund	106,558	–	106,558
Unity Centre	6,870	–	6,870
Consultation Panel	904	–	904
Adult Learning	–	2,515	2,515
Big Lottery	–	9,255	9,255
BSBT Funding	–	–	–
Gypsy Traveller Research	–	–	–
Cheshire Community Fund	–	243	243
Lord Mayor's Charity	–	–	–
Support costs	1,780	–	1,780
	<u>116,112</u>	<u>12,013</u>	<u>128,125</u>

9. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	Total funds 2018 £	Total fund 2017 £
General Fund	125,989	–	125,989	106,558
Unity Centre	8,145	–	8,145	6,870
Consultation Panel	387	–	387	904
Adult Learning	6,470	–	6,470	2,515
Big Lottery	–	–	–	9,255
BSBT Funding	4,982	–	4,982	–

Cheshire Halton + Warrington Race and Equality Centre

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Notes to the Financial Statements *(continued)*

Year ended 31 March 2018

Gypsy Traveller Research	3,468	–	3,468	–
Cheshire Community Fund	406	–	406	243
Lord Mayor's Charity	5,925	–	5,925	–
Governance costs	–	2,092	2,092	1,780
	<u>155,772</u>	<u>2,092</u>	<u>157,864</u>	<u>128,125</u>

10. Net income/(expenditure)

Net income/(expenditure) is stated after charging/(crediting):

	2018	2017
	£	£
Depreciation of tangible fixed assets	<u>37</u>	<u>47</u>

11. Independent examination fees

	2018	2017
	£	£
Fees payable to the independent examiner for: Independent examination of the financial statements	<u>1,590</u>	<u>1,560</u>

12. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2018	2017
	£	£
Wages and salaries	<u>89,070</u>	<u>81,986</u>

The average head count of employees during the year was 7 (2017: 6). The average number of full-time equivalent employees during the year is analysed as follows:

	2018	2017
	No.	No.
Number of staff - Admin	2	2
Number of other staff - Supporting charitable activities	<u>5</u>	<u>4</u>
	<u>7</u>	<u>6</u>

No employee received employee benefits of more than £60,000 during the year (2017: Nil).

13. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees;

Cheshire Halton + Warrington Race and Equality Centre

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Notes to the Financial Statements *(continued)*

Year ended 31 March 2018

14. Tangible fixed assets

	Fixtures and fittings £	Equipment £	Total £
Cost			
At 1 April 2017 and 31 March 2018	<u>9,389</u>	<u>5,462</u>	<u>14,851</u>
Depreciation			
At 1 April 2017	9,335	5,372	14,707
Charge for the year	14	23	37
At 31 March 2018	<u>9,349</u>	<u>5,395</u>	<u>14,744</u>
Carrying amount			
At 31 March 2018	<u>40</u>	<u>67</u>	<u>107</u>
At 31 March 2017	<u>54</u>	<u>90</u>	<u>144</u>

15. Debtors

	2018 £	2017 £
Trade debtors	<u>19,553</u>	<u>5,523</u>

16. Creditors: amounts falling due within one year

	2018 £	2017 £
Trade creditors	21,953	11,883
Social security and other taxes	1,309	1,301
Other creditors	1,986	1,946
	<u>25,248</u>	<u>15,130</u>

17. Analysis of charitable funds

Unrestricted funds

	At 1 April 2017 £	Income £	Expenditure £	Transfers £	At 31 March 2018 £
General Fund	(136,195)	97,770	(126,754)	87	(165,092)
Consultation Panel	34,248	1,414	(387)	-	35,275
Unity Centre	93,048	29,415	(8,145)	-	114,318
Adult Learning	-	13,719	(6,471)	12,636	19,884
Donations for refugees	-	1,340	(1,327)	-	13
	<u>(8,899)</u>	<u>143,658</u>	<u>(143,084)</u>	<u>12,723</u>	<u>4,398</u>

Cheshire Halton + Warrington Race and Equality Centre

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Notes to the Financial Statements *(continued)*

Year ended 31 March 2018

17. Analysis of charitable funds *(continued)*

General Fund - Core funding retained for costs not covered by other funders. It covers primarily rent, utilities, and the proportion of staff costs not already covered through project monies.

Consultation Panel - The REC runs a BME Consultation Panel, which agencies can make use of for a fee. This fee covers the costs of organising the event and making a small payment to contributors. Any surplus helps us to sustain the organisation. Primarily the panel is there to ensure good practice around consultation and to give often unheard communities the opportunity to have a say in decisions that affect them. Secondary to this is income generation.

Unity Centre General Costs - This fund covers the day to day running costs of the Unity Centre.

Restricted funds

	At 1 April 2017	Income	Expenditure	Transfers	At 31 March 2018
	£	£	£	£	£
Big Lottery	111	–	(1)	(111)	(1)
Adult Learning	12,636	–	–	(12,636)	–
Restricted Future	3,360	–	–	–	3,360
Cheshire Community Foundation	382	–	(406)	24	–
BSBT Funding	–	5,548	(4,980)	–	568
Gypsy Traveller Research	–	25,000	(3,468)	–	21,532
Brightlife	–	12,638	–	–	12,638
Lord Mayor's Charity	–	7,706	(5,925)	–	1,781
	<u>16,489</u>	<u>50,892</u>	<u>(14,780)</u>	<u>(12,723)</u>	<u>39,878</u>

18. Analysis of net assets between funds

	Unrestricted Funds	Restricted Funds	Total Funds 2018	Total Funds 2017
	£	£	£	£
Tangible fixed assets	107	–	107	144
Current assets	4,291	65,126	69,417	22,576
Creditors less than 1 year	–	(25,248)	(25,248)	(15,130)
Net assets	<u>4,398</u>	<u>39,878</u>	<u>44,276</u>	<u>7,590</u>